



Ochapowace Nation

JOB OPPORTUNITY

Title: Stabilization Centre Manager	Reports to: Director, Health Services
Employment Status: Full-time, Permanent	Location: Ochapowace Nation

At Ochapowace Nation, our people are our greatest strength. Guided by *nehiyaw* values—*wîcihitowin* (helping one another), *tâpwêwin* (honesty), *êtikwê* (humility), and *kistêyihitamowin* (wisdom)—we are committed to building strong, safe, and culturally grounded services for our citizens.

We are seeking a **Stabilization Centre Manager** who will provide leadership and day-to-day management of the Stabilization Centre, ensuring safe, high-quality, and culturally responsive crisis stabilization services for individuals experiencing acute mental health challenges and substance use issues.

What You Will Do

Reporting to the Director of Health Services, the Stabilization Centre Manager will:

- Lead daily operations of the Centre, ensuring 24/7 safe and effective service delivery.
- Manage intake, stabilization, and discharge processes with a focus on cultural safety and warm hand-offs to community partners.
- Oversee staffing: recruitment, onboarding, scheduling, training, performance management, and respectful workplace culture.
- Ensure strict adherence to clinical and operational protocols, emergency procedures, and infection prevention standards.
- Manage budgets, supplies, and resources responsibly, meeting Indigenous Services Canada (ISC) reporting requirements.
- Embed *nehiyaw* teachings into care pathways, staff development, and decision-making.
- Build and maintain partnerships with health, social service, justice, housing, and community agencies.
- Collect, analyze, and report data to monitor outcomes, improve services, and support Health Services priorities.

Who You Are

You are an experienced leader in health or social services who thrives in fast-paced, crisis-oriented environments and understands the importance of cultural safety and community-based care. You bring:

- A diploma/degree in Health Administration, Nursing, Social Work, Psychology, or related health/behavioral science.
- 5 years' progressive experience in health or social services, including 3+ years in a supervisory or management role within crisis, mental health, or substance use settings.
- Knowledge of crisis stabilization protocols, harm reduction, trauma-informed practice, suicide and overdose response, and First Nations health systems.
- Strong skills in staff management, budgeting, resource forecasting, and quality/safety oversight.
- Experience working with Indigenous communities and commitment to integrating cultural supports into care.
- Commitment to continuous learning and ethical leadership.
- Cultural humility and understanding of *nehiyaw* teachings and community protocols.
- Excellent communication skills and ability to write reports.
- Resilient and remains calm and composed in difficult situations.

Conditions of Employment

- Valid Class 5 Driver's Licence with clean abstract.
- Current Criminal Record Check with Vulnerable Sector Search.
- Proof of immunizations and required certifications (e.g., CPI/NVCI, ASIST/safeTALK, First Aid/CPR, Naloxone).
- Adherence to Ochapowace Nation's Code of Conduct, Confidentiality, Privacy, Health & Safety, and Drug & Alcohol policies.

What We Offer

At Ochapowace Nation we are building a workplace that reflects our community's strength, culture, and spirit. As the Stabilization Centre Manager, you can make a lasting difference in the health and wellness of our Nation. A supportive team environment with access to cultural, professional, and wellness supports. Competitive salary and benefits aligned with Ochapowace Nation's Compensation Plan.

How to Apply: Please submit your **cover letter, resume, along with a Vulnerable Sector Check and global reference checks** to Gaylene Henry at gaylene.henry@ochapowace.ca by **4:30 p.m. FRIDAY SEPTEMBER 26th, 2025**. For a copy of the job description and competencies for this opportunity, please contact Gaylene at the email provided. Thank you sincerely for your interest in this position and for taking the time to apply. We truly value the effort you put into your application. Please note that only those candidates who meet the required criteria will be contacted and invited for an interview. *Preference will be given to Ochapowace Nation Members.*

Rooted in Culture. Guided by Kinship. Building our Future.